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Statement of.....

## Policy and Responsibility

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SUBJECT: EQUAL OPPORTUNITY POLICY

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It is the policy of the Board not to discriminate in its educational programs, activities, and employment practices. Board policy does not advocate, permit, or practice discrimination on the basis of race, creed, disability, age, color, national origin, religion, or sex, or any other condition as required under state and federal law, specifically:

1. Title VI of the Civil Rights Act of 1964 and Title VII, P. L. 88.352.42 U. S. C. A. Section 2000d-1 et. seq. (Title VI), and its implementing regulations, Title 45 Code of Federal Regulations (CFR) Part 80, Section 8, 4 (b) (2)
2. Section 504 of the Rehabilitation Act of 1973, Pub.L. 93-112, Pub. L. 93-516 Pub. L. 95-602, and Pub. L. 102-569, 29 U. S. C. 704 et seq., and it implementing regulation, Title 45, CFR Par 84 Section 84.7 (b);
3. Title II of the Americans with Disabilities Act (ADA), 42 U. S. C. 12131-12134 and its implementing regulation, Title 28 CFR Part 35, Section 35.107;
4. Title IX of the Education Amendments of 1972, as amended, 20 U.S.C. 1681 et. seq. and its implementing regulations.

"Title VI prohibits discrimination on the ground of race, color, or national origin; Section 504 prohibits discrimination on the basis of handicap; and the ADA prohibits discrimination on the basis of disability." Title IX prohibits discrimination on the basis of gender in education programs and activities."