Coverage Period: 09/01/2018 - 08/31/2019

Coverage for: Single/Family | Plan Type: HDHP POS

Summary of Benefits and Coverage: What this Plan Covers & What it Costs



The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit selecthealth.org or call 800-538-5038. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at selecthealth.org/sbc or call 800-538-5038 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall <u>deductible</u> ?	\$2,700 single/\$5,400 family participating and \$2,950 single/\$5,900 family non-participating per plan year.	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the policy, the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay.
Are there services covered before you meet your deductible?	Yes, for participating <u>providers</u> : <u>preventive</u> care is covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$4,000 person/\$8,000 family participating and \$5,500 person/\$11,000 family non-participating.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	<u>Premiums</u> , <u>balance-billed</u> charges, healthcare this <u>plan</u> doesn't cover, and penalties for failure to obtain pre-authorization for services.	Even though you pay these expenses, they don't count toward the out-of-pocket limit .
Will you pay less if you use a <u>network provider</u> ?	Yes. To find a participating Select Med Plus® provider visit selecthealth.org/findadoctor or call Member Services at 800-538-5038.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a provider for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your provider before you get services.
Do you need a referral to see a specialist?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

^{*} For more information about limitations and exceptions, see the plan or policy document at selecthealth.org/materials.



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Camman		What You Will Pay		Limitations Everytions 0 Other Important	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness (PCP)	\$15/visit	40% <u>co-insurance</u>	A different benefit may apply for major office surgery.	
If you visit a health care provider's office or clinic	Specialist visit (SCP)	\$25/visit	40% <u>co-insurance</u>	Certain limitations apply to allergy testing, treatment and serum. A different benefit may apply for major office surgery.	
	<u>Preventive</u> care / <u>screening</u> / immunization	No charge	Not covered	Frequency limitations apply. <u>Deductible</u> does not apply to participating services.	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	No charge	40% <u>co-insurance</u>	None	
ii you nave a test	Imaging (CT/PET scans, MRIs)	20% <u>co-insurance</u>	40% <u>co-insurance</u>	None	
	Standard Tier 1 (generic drugs)	\$7/prescription	\$7/prescription		
If you would draw to	Standard Tier 2 (preferred brand drugs)	\$21/prescription	\$21/prescription		
If you need drugs to treat your illness or condition	Standard Tier 3 (non- preferred brand drugs)	\$42/prescription	\$42/prescription	Certain limitations apply. Benefits may be denied or reduced by 50% for failure to obtain	
More information about	Maintenance Tier 1 (generic drugs)	\$7/prescription	\$7/prescription	preauthorization for certain services.	
<pre>prescription drug coverage is available at selecthealth.org/prescrip tions/default.aspx?st=ut &plan=select</pre>	Maintenance Tier 2 (preferred brand drugs)	\$42/prescription	\$42/prescription		
	Maintenance Tier 3 (non- preferred brand drugs)	\$126/prescription	\$126/prescription		
<u>ирин</u> -зогос	Specialty drugs	20% <u>co-insurance</u> for medical, \$100/prescription for pharmacy	40% <u>co-insurance</u> for medical, \$100/prescription for pharmacy	Benefits may be denied or reduced by 50% for failure to obtain <u>preauthorization</u> for certain services.	

^{*} For more information about limitations and exceptions, see the plan or policy document at selecthealth.org/materials.

Common		What You Will Pay		Limitations Franchisms () Other Important	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	20% <u>co-insurance</u>	40% <u>co-insurance</u>	None	
	Physician/surgeon fees	20% <u>co-insurance</u>	40% <u>co-insurance</u>	None	
If you need immediate	Emergency room services	\$75/visit	\$75/visit	Emergency room services apply to participating benefits.	
If you need immediate medical attention	Emergency medical transportation	20% <u>co-insurance</u>	20% <u>co-insurance</u>	Emergencies only. Emergency medical transportation applies to participating benefits.	
	<u>Urgent care</u>	\$35/visit	40% <u>co-insurance</u>	Applies to <u>urgent care</u> facilities only.	
If you have a hospital	Facility fee (e.g., hospital room)	20% <u>co-insurance</u>	40% <u>co-insurance</u>	Benefits may be denied or reduced by 50% for failure to obtain preauthorization for certain	
stay	Physician/surgeon fee	20% <u>co-insurance</u>	40% <u>co-insurance</u>	services.	
If you need mental health, behavioral health, or substance	Outpatient services	\$15 for office visits, 20% co-insurance for outpatient	40% <u>co-insurance</u> for office visits, 40% <u>co-insurance</u> for outpatient	Benefits may be denied or reduced by 50% for failure to obtain <u>preauthorization</u> for certain services. Additional limitations and exclusions	
abuse services	Inpatient services	20% <u>co-insurance</u>	40% <u>co-insurance</u>	apply.	
	Office visits	\$15/visit	40% <u>co-insurance</u>	A different benefit may apply for major office surgery.	
If you are pregnant	Childbirth/delivery professional services	20% <u>co-insurance</u>	40% <u>co-insurance</u>	Benefits may be denied or reduced by 50% for failure to obtain <u>preauthorization</u> for certain services. Depending on the type of services, a	
	Childbirth/delivery facility services	20% <u>co-insurance</u>	40% <u>co-insurance</u>	<u>copayment</u> , <u>coinsurance</u> , or <u>deductible</u> may apply.	

^{*} For more information about limitations and exceptions, see the plan or policy document at selecthealth.org/materials.

0		What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Home health care	20% <u>co-insurance</u>	40% <u>co-insurance</u>	Benefits may be denied or reduced by 50% for failure to obtain <u>preauthorization</u> for certain services.	
If you need help	Rehabilitation services	\$25/visit for outpatient, 20% <u>co-insurance</u> for inpatient	40% <u>co-insurance</u>	Up to 20 visits per <u>plan</u> year for each therapy type for outpatient physical, speech, and occupational therapy. Up to 40 days per <u>plan</u> year for inpatient physical, speech, and occupational therapies combined. Benefits may be denied or reduced by 50% for failure to obtain <u>preauthorization</u> for certain services.	
recovering or have other special health needs	Habilitation services	Not covered	Not covered	Habilitation is not covered.	
special fleatiff fleeds	Skilled nursing care	20% <u>co-insurance</u>	40% <u>co-insurance</u>	Up to 60 days per <u>plan</u> year. Benefits may be denied or reduced by 50% for failure to obtain <u>preauthorization</u> for certain services.	
	<u>Durable medical equipment</u> (<u>DME</u>)	20% <u>co-insurance</u>	40% <u>co-insurance</u>	Benefits may be denied or reduced by 50% for failure to obtain <u>preauthorization</u> for certain services.	
	Hospice service	20% <u>co-insurance</u>	40% <u>co-insurance</u>	Benefits may be denied or reduced by 50% for failure to obtain <u>preauthorization</u> for certain services.	
If your child needs	Children's eye exam	\$25/visit	40% <u>co-insurance</u>	None	
dental or eye care	Children's glasses	Not covered	Not covered	Glasses are not covered.	
uciliai di eye cale	Children's dental check-up	Not covered	Not covered	Dental check-ups are not covered.	

^{*} For more information about limitations and exceptions, see the plan or policy document at selecthealth.org/materials.

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)

- Abortions/termination of pregnancy except in limited circumstances
- Acupuncture
- Administrative services/charges
- Autism spectrum disorder services greater than \$30,000 or 600 hours, whichever is greater
- Bariatric surgery
- Chiropractic care
- Cochlear implants without preauthorization
- Complications of a non-covered service for the 1st year after the original date of service
- Cosmetic surgery and reconstructive and corrective services, except in limited circumstances
- Dental care (adult/child), except in limited circumstances

- Dental check-up
- Experimental and/or investigational services
- Glasses
- Habilitation services
- Hearing aids
- Immunizations for Anthrax, BCG, Cholera, Plague, Typhoid and Yellow Fever
- Infertility (select services) greater than \$1,500 per year and \$5,000 per lifetime
- Infertility treatment
- Long-term care

- Organ transplants if not preauthorized
- Orthotic and other corrective appliances for the foot
- Services for which a third-party is or may be responsible
- Services related to certain illegal activities
- Services that are not medically necessary
- Temporomandibular Joint (TMJ) services greater than \$2,000 lifetime

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.

- Non-emergency care when traveling outside the U.S.
- Private Duty Nursing, requires <u>preauthorization</u> with limitations
- Routine eye care (adult)
- Routine foot care

Weight loss programs as part of a program approved by SelectHealth

^{*} For more information about limitations and exceptions, see the plan or policy document at selecthealth.org/materials.

Your Rights to Continue Coverage:

There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Utah Insurance Department, Office of Consumer Assistance, Suite 3110, State Office Building, Salt Lake City, Utah 84114. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights:

There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your plan documents also provide complete information to submit a claim, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Department of Labor's Employee Benefits Security Administration at 866-444-EBSA (3272) or dol.gov/ebsa/healthreform or If your coverage is fully-insured, you may also contact the Utah Insurance Department, Office of Consumer Assistance, Suite 3110, State Office Building, Salt Lake City, Utah 84114.

Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

^{*} For more information about limitations and exceptions, see the plan or policy document at selecthealth.org/materials.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$2,700
Specialist	\$25
Hospital (facility)	20%
Other	20%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)

Childbirth/Delivery Professional Services

Childbirth/Delivery Facility Services

Diagnostic tests (ultrasounds and blood work)

Specialist visit (anesthesia)

Total Example Cost	\$12,800

In this example, Peg would pay:

Cost Sharing			
Deductibles	\$2,700		
Copayments	\$0		
Coinsurance	\$1,300		
What isn't covered			
Limits or exclusions	\$60		
The total Peg would pay is	\$4,060		

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

The <u>plan's</u> overall <u>deductible</u>	\$2,700
Specialist	\$25
Hospital (facility)	20%
Other	20%

This EXAMPLE event includes services like:

Primary care physician office visits (including

disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$7,400
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In this example, Joe would pay:

Cost Sharing	
Deductibles	\$2,700
Copayments	\$660
Coinsurance	\$346
What isn't covered	
Limits or exclusions	\$55
The total Joe would pay is	\$3,761

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$2,700
Specialist	\$25
Hospital (facility)	20%
■ Other	20%

This EXAMPLE event includes services like:

Emergency room care (including medical

supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

Tota	l Examp	le Cost	\$2,500

In this example, Mia would pay:

Cost Sharing	
Deductibles	\$1,394
Copayments	\$400
Coinsurance	\$172
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$1,966

The plan would be responsible for the other costs of these EXAMPLE covered services.

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^{*} For more information about limitations and exceptions, see the plan or policy document at selecthealth.org/materials.

Non-Discrimination Notice

SelectHealth complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. We do not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

We provide free aid and services to people with disabilities to help them communicate effectively with us, such as qualified sign language interpreters and written information in other formats (large print, audio, accessible electronic formats, other formats). We also provide free language services to people whose primary language is not English, such as qualified interpreters and member materials written in other languages.

If you need these services, please call SelectHealth Member Services at 800-538-5038 or SelectHealth Advantage Member Service at 855-442-9900. Any member or other person who believes he/she may have been subject to discrimination may file a complaint or grievance by calling the SelectHealth 504/Civil Rights Coordinator at 844-208-9012 or the Compliance Hotline at 800-442-4845 (TTY Users: 711). You may also call the Office for Civil Rights at 1-800-368-1019 (TTY Users: 800-537-7697).

Language Access Services Spanish

ATENCIÓN: Si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame a SelectHealth: 800-538-5038.

Chinese

注意:如果您使用繁體中文,您可以免費獲得語言援助服務。請致電 SelectHealth: 800-538-5038.。

Vietnamese

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số SelectHealth: 800-538-5038.

Korean

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. SelectHealth: 800-538-5038. 번으로 전화해 주십시오.

Navajo

Díí baa akó nínízin: Díí saad bee yáníłti'go Diné Bizaad, saad bee áká'ánída'áwo'dę'ę'', t'áá jiik'eh, éí ná hólo', koji' hódíílnih SelectHealth: 800-538-5038.

Nepali

ध्यान दिनुहोस्: तपाईंले नेपाली बोल्नुहुन्छ भने तपाईंको निम्ति भाषा सहायता सेवाहरू निःशुल्क रूपमा उपलब्ध छ । SelectHealth: 800-538-5038 मा फोन गर्नुहोस्।

Tongan

FAKATOKANGA'I: Kapau 'oku ke lea fakatonga, ko e kau fakatonu lea te nau tokoni atu ta'etotongi, pea te ke lava 'o ma'u ia. Telefoni ki he SelectHealth: 800-538-5038.

Serb-Croatian

ОБАВЕШТЕЊЕ: Ако говорите српски језик, услуге језичке помоћи доступне су вам бесплатно. Позовите SelectHealth: 800-538-5038.

Tagalog

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa SelectHealth: 800-538-5038.

German

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: SelectHealth: 800-538-5038.

Russian

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги переводчика. Позвоните SelectHealth: 800-538-5038

Arabic

ةدعاسملا تامدخ نإف ،قيبر علا ثدحتت تنك اذا : قطوحام قكر شب لصتا . ناجملاب كل رفاوتت قيو غللا SelectHealth: 800-538-5038

Mon-khmer, Cambodian

សម្គាល់៖ បើសិនជាអ្នកនិយាយ ភាសាខ្មែរ សេវា ជំនួយផ្នែកភាសា ដោយមិនគិតថ្លៃ គឺអាចមាន សំរាប់ អ្នក។ សូមទូរស័ព្ទមក SelectHealth: 800-538-5038 ។

French

ATTENTION : si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Contactez SelectHealth: 800-538-5038.

Japanese

注意事項:日本語を話される場合、無料の 言語 支援をご利用いただけます。 SelectHealth: 800-538-5038. まで、お電話にて ご連絡ください。

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