

NUMBER:	SP 900.1
EFFECTIVE:	08/08/1975
REVISION:	09/08/2004
PAGES:	2

Statement of.....

Policy and Responsibility

SUBJECT: TUBERCULIN TEST AND PHYSICAL EXAM

I BOARD POLICY

The Board, in accordance with the "Code of Communicable Disease Rules and Regulations" requires all newly employed Food Services personnel have tuberculin testing and all newly hired teachers/educators to have a physical exam.

II. ADMINISTRATION POLICY

The Director of Personnel will determine arrangements for testing newly employed District personnel according to the Guidelines below.

Guidelines

TUBERCULIN TEST

- A. Newly employed Food Services personnel may receive tuberculin tests from their private physician or through appropriate clinics as provided through the city/county health department.
- B. Tuberculin testing of all newly employed Food Services personnel is required within two weeks of beginning of employment unless the Food Services employee is known to have a previous positive tuberculin test.
- C. If the tuberculin test is negative, the Food Services employee is released from further routine testing unless the employee has frequent or periodic close exposure to persons with communicable pulmonary tuberculosis.
- D. If the tuberculin test is positive or if the Food Services employee is a known positive tuberculin reactor and has not had adequate chemotherapy, he/she is required to have two (2) consecutive negative annual chest x-rays. The first chest x-ray is required within two weeks following the report that the employee is a positive tuberculin reactor. The second chest x-ray is required one (1) year after the first x-ray.

- E. Any Food Services employee who has positive reactions to tuberculin testing or who is exposed to a case of communicable tuberculosis must follow procedures outlined in the “Code of Communicable Disease Rules and Regulations”.
- F. If action is required, a determination will be made of the risk: the risk of transmission, the duration of the risk, the severity of the risk, and the probability that the disease will be transmitted with its related degree of harm.
- G. Continued employment is dependent upon compliance with this policy.

PHYSICAL EXAMINATIONS

Teachers/educators are required to have a physical examination as they enter employment in the district and thereafter only upon request of the Director of Personnel.