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Statement of.....

Policy and Responsibility

SUBJECT: OMNIBUS TRANSPORTATION EMPLOYEE TESTING ACT OF 1991

Murray School District complies with the Omnibus Transportation Employee Testing Act of 1991 and the adoption of this act by the Utah State Board of Education. This act defines the law regarding testing for drugs and alcohol with all employees in a "Safety Sensitive" position in the district. A Safety Sensitive employee is an employee who holds a CDL (Commercial Drivers License) and works for the district in a position where having the CDL is a necessary requirement for employment.

Several provisions of the law as adopted by the Utah State Board of Education are further clarified for Murray School District Employees by the Murray Board of Education.

GENERAL PROHIBITIONS AND SANCTIONS/ ALCOHOL

C.2 Add to the current paragraph:

During this 8-hour period an employee would not have an expectation of pay.

C.3 Add to the current paragraph:

During this 24-hour period an employee would not have an expectation of pay.

D.2b In addition to this paragraph, Murray School District includes the following:

Murray School District will not participate in financing rehabilitative activities or hospitalization. Employees may be entitled to some insurance benefits as covered by the Employee's Medical Provider.

PRE-EMPLOYMENT TESTING

Add to the current paragraph:

Under Murray School District Policy, the applicant will pay for all tests before being offered employment by Murray School District.

POST ACCIDENT TESTING

5. Add to the current paragraph:

Murray School District Policy is to follow the guideline of a reportable accident as defined by Utah State Law. A school bus driver can be tested following an accident if:

- a. **A fatality resulted.**
- b. **Our driver was cited and a vehicle was towed from the scene.**

- c. Our driver was cited and someone involved in the accident was removed from the scene for medical attention.**
- d. None of the above criteria are met but the driver and the supervisor jointly agree that a test is desirable. (New state policy update)**