

NUMBER:	SP 904
EFFECTIVE:	11/10/1976
REVISION:	08/23/1995
PAGES:	1

Statement of.....

Policy and Responsibility

SUBJECT: REPORTING ABUSE & NEGLECT OF MINORS

In compliance with the Reporting Physical Abuse of Minors Act (Sections 62A-4a-3), Utah Code Annotated, it is the policy of the district that any school employee who has reason to believe that a child has been subjected to abuse or neglect, shall report or cause reports to be made in accordance with Utah State Law and with the district's procedures.

School employees are immune from any civil and/or criminal liability when reporting in good faith suspected child abuse or neglect. Reporting of suspected child abuse is mandatory by state law and negligence of reporting can result in civil action by a former victim. Any person who willfully fails to report child abuse or neglect is guilty of a class B misdemeanor punishable by up to a \$1,000 fine and six months in jail. It is not the responsibility of the school employee to prove that the child has been abused or neglected or to determine whether the child is in need of protection. The school employee will:

1. make an immediate report by phone to the NEAREST PEACE OFFICER, LAW ENFORCEMENT AGENCY, OR THE DIVISION OF CHILD AND FAMILY SERVICES.
2. notify the principal as soon as possible after the report has been made. The principal will immediately notify the Director of Personnel.
3. complete the written District Child Abuse-Neglect Reporting Form which will be signed by the principal and delivered to the Director of Personnel within 24 hours.

Further action and investigation shall be conducted by legally designated community agencies.

The school principal shall review this policy and provide training to school staff on an annual basis. The "Child Abuse and Neglect Protocol" shall serve as the training manual.