

NUMBER:	SP 925
EFFECTIVE:	
REVISION:	10/10/2001
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Statement of.....

Policy and Responsibility

SUBJECT: SPECIAL PROVISIONS – PROFESSIONAL SALARY ARTICLE II

Professional Salary

- 2-1. The basic salaries of teachers are set forth in the schedule entitled “Professional Teacher’s Salary Schedule.”
- 2-2. Credit for a previous teaching experience.
 - 2-2-1. Teachers who have previously taught in the District but withdrew from employment from the district are considered new teachers upon re-employment by the District unless the prior withdrawal was for a leave of absence authorized by the Board. When such leave was granted by the Board, reinstatement will be made according to the arrangements made at the time the leave was granted.
 - 2-2-2. New teachers with teaching experience in public elementary or secondary schools shall, upon employment by the District, be granted full credit for such experience for the first six (6) school years and one-half credit for each additional school year, not to exceed ten (10) school years credit for teaching experience. Experience in private and parochial schools will be evaluated by the Superintendent and credit given for such experiences as he determines.
 - (a) New teachers who have not held teaching positions within recent years prior to employment in the district shall not be allowed credit for such previous experience unless otherwise determined by the Superintendent who shall, in such event, determine the teaching experience that shall be counted.
 - (b) No credit shall be allowed for substitute teaching.
 - (c) Teachers who teach full time at least one-half of the school year in the District will be given one school year credit on the salary schedule provided that this policy will be limited to one application per teacher, and after the first application, if the teacher teaches at least one-half of the school year, credit will be given for only one-half school year.
- 2-3. A person successfully completing eighteen months or over of active military service will be given two school years credit on the salary schedule.

- 2-4. Movement of teachers from one salary lane to another will be done upon recommendation by a standing committee known as the Professional Advancement Committee. This committee will consist of ten members, five of whom will be selected from a list of ten submitted by the Association. Guidelines adopted by the Committee will be subject to approval by the Board and the Association.
- 2-5. Teachers approved for salary lane changes will be moved horizontally across the schedule to the appropriate salary lane and advanced one additional step from that of the previous contract year.