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Statement of.....

## Policy and Responsibility

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SUBJECT: SPECIAL PROVISIONS – PAYROLL DEDUCTIONS ARTICLE XIV

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- 14-1. In accordance with State Law, and when directed in a written authorization signed by a Teacher, the Board will, until directed otherwise in writing by the Teacher, deduct from the Teacher's wages, a sum specified in such written authorization or the annual adjusted sum as certified by the Teacher not exceeding three percent (3%) per month of such wages for Association dues and will pay the same to the Association.
- 14-1-1. Authorization for deductions, including any increase in dues, shall remain in effect until revoked in writing during September of any ensuing year. Upon termination the remaining balance of dues will be deducted from the final check.
- 14-1-2. Deductions will be made as requested by the Teacher either in one lump sum from the September check or in equal installments beginning with the September check. In the case of late memberships, deductions may be made in equal installments from each remaining check where so requested by the Teacher.
- 14-1-3. The Board will not deduct from the wages of Teachers any amounts to be paid to:
- a. a candidate as defined by Utah law,
  - b. a personal campaign committee as defined by Utah law,
  - c. a political action committee as defined by Utah law,
  - d. a political issues committee as defined by Utah law,
  - e. a registered political party as defined by Utah law,
  - f. a political fund as defined by Utah law, or
  - g. any entitle established by the Association or other labor organization to solicit, collect, or distribute monies primarily for political purposes.
- 14-2. The Board shall also make payroll deductions upon written authorization from Teachers for annuities, credit unions, pre-paid dental, saving bonds or other plans or programs approved by the Board.
- 14-3. Other deductions required by law will also be made by the Board from the wages of Teachers including but not limited to the following and pay the same for such purposes:
- Utah State Employees Retirement System
  - Federal Insurance Contribution Act
  - Federal Income Tax
  - State Income Tax