

Base Contract Days:	181
Teacher Improvement	0.5
2011-12 One-time days	2.5
2011-12 Contract Days	184

MURRAY SCHOOL DISTRICT Teacher Salary Schedule for 2011-12 School Year

Step	BS	Legis. Adj	2011-12 One Time days	Total	BS+20	Legis. Adj	2011-12 One Time days	Total Salary	BS+30	Legis. Adj	2011-12 One Time days	Total Salary	MS	Legis. Adj	2011-12 One Time days	Total Salary	MS+27	Legis. Adj	2011-12 One Time days	Total Salary
1.0	30,220	4,200	501	34,921	31,059	4,200	515	35,774	31,986	4,200	530	36,716	34,070	4,200	565	38,835	35,411	4,200	587	40,198
1.5	30,220	4,200	501	34,921	31,059	4,200	515	35,774	31,986	4,200	530	36,716	34,070	4,200	565	38,835	35,411	4,200	587	40,198
2.0	30,220	4,200	501	34,921	31,059	4,200	515	35,774	31,986	4,200	530	36,716	34,070	4,200	565	38,835	35,411	4,200	587	40,198
2.5	30,220	4,200	501	34,921	31,059	4,200	515	35,774	31,986	4,200	530	36,716	34,070	4,200	565	38,835	35,411	4,200	587	40,198
3.0	30,220	4,200	501	34,921	31,059	4,200	515	35,774	31,986	4,200	530	36,716	34,070	4,200	565	38,835	35,411	4,200	587	40,198
3.5	30,854	4,200	511	35,566	31,711	4,200	526	36,437	32,659	4,200	541	37,401	34,786	4,200	577	39,562	36,154	4,200	599	40,953
4.0	31,488	4,200	522	36,210	32,363	4,200	536	37,099	33,330	4,200	552	38,082	35,502	4,200	588	40,290	36,898	4,200	612	41,710
4.5	32,150	4,200	533	36,883	33,044	4,200	549	37,791	34,032	4,200	564	38,796	36,247	4,200	601	41,048	37,673	4,200	624	42,497
5.0	32,813	4,200	544	37,557	33,723	4,200	559	38,482	34,731	4,200	576	39,507	36,994	4,200	613	41,807	38,448	4,200	637	43,285
5.5	33,501	4,200	555	38,257	34,431	4,200	571	39,202	35,462	4,200	588	40,249	37,771	4,200	626	42,597	39,254	4,200	651	44,105
6.0	34,191	4,200	567	38,958	35,138	4,200	582	39,920	36,189	4,200	600	40,988	38,545	4,200	639	43,384	40,062	4,200	664	44,926
6.5	34,907	4,200	579	39,686	35,877	4,200	595	40,672	36,950	4,200	612	41,762	39,356	4,200	652	44,208	40,902	4,200	678	45,780
7.0	35,625	4,200	590	40,416	36,615	4,200	607	41,422	37,710	4,200	625	42,535	40,165	4,200	666	45,030	41,746	4,200	692	46,638
7.5	36,374	4,200	603	41,177	37,383	4,200	620	42,202	38,502	4,200	638	43,340	41,008	4,200	680	45,888	42,622	4,200	706	47,528
8.0	37,122	4,200	615	41,938	38,152	4,200	632	42,984	39,293	4,200	651	44,145	41,851	4,200	694	46,745	43,497	4,200	721	48,418
8.5	37,902	4,200	628	42,730	38,954	4,200	646	43,800	40,119	4,200	665	44,984	42,730	4,200	708	47,639	44,412	4,200	736	49,348
9.0	38,890	4,200	645	43,735	39,755	4,200	659	44,614	40,943	4,200	679	45,822	43,611	4,200	723	48,534	45,326	4,200	751	50,277
9.5					40,589	4,200	673	45,462	41,804	4,200	693	46,697	44,526	4,200	738	49,464	46,278	4,200	767	51,245
10.0					41,424	4,200	687	46,311	42,662	4,200	707	47,569	45,442	4,200	753	50,396	47,230	4,200	783	52,213
10.5					42,295	4,200	701	47,196	43,560	4,200	722	48,482	46,396	4,200	769	51,365	48,221	4,200	799	53,220
11.0					43,397	4,200	719	48,317	44,454	4,200	737	49,391	47,350	4,200	785	52,335	49,213	4,200	816	54,229
11.5									45,389	4,200	752	50,341	48,343	4,200	801	53,345	50,247	4,200	833	55,280
12.0									46,321	4,200	768	51,288	49,339	4,200	818	54,357	51,280	4,200	850	56,329
12.5									47,295	4,200	784	52,279	50,375	4,200	835	55,409	52,357	4,200	868	57,425
13.0									49,232	4,200	816	54,248	51,410	4,200	852	56,462	53,433	4,200	886	58,519
13.5													52,491	4,200	870	57,561	54,555	4,200	904	59,659
14.0													55,026	4,200	912	60,138	57,326	4,200	950	62,476
	Longevity Add-On			1,574	Longevity Add-On			1,739	Longevity Add-On			1,953	Longevity Add-On			2,165	Longevity Add-On			2,249

National Board Certification Add-On \$1,000 Doctorate Degree Add-On \$1,500

New teachers are placed on the Bachelors or Masters Degree Lanes. A teacher must have 2 years of experience, one of which must be in Murray, to qualify for a lane change.

Additional Annual Benefits Provided to Full Time Contracted Employees:

- A. \$50,000 Term Life Insurance plus \$2,000 each de \$95.40
- B. Group Medical Insurance:
 - Employee, two or more dependents \$11,530
 - Employee, one dependent \$8,137
 - Employee only \$3,619
- C. Long Term Disability Insurance
- D. Utah State Retirement System (Non-Contributory)
 - Defined Benefit - Employer Contrib 16.86%
 - 401(K) - Employer Contribution 1.50% **
- E. Social Security & Medicare
 - Employer Contribution 7.65%
 - Required Employee Contribution 7.65%

MURRAY CITY SCHOOL DISTRICT IS AN EQUAL OPPORTUNITY EMPLOYER

It is the policy of the Murray City School District to provide and promote equal opportunity employment, compensation and other terms and conditions of employment without discrimination because of race, color, gender, religion, national origin, age, or disability. The District provides reasonable accommodations to the known disabilities of employees in compliance with the Americans with Disability Act.

** Working retirees do not receive the 1.5% 401k contribution.