

MURRAY CITY SCHOOL DISTRICT
2011-2012 Administrator Salary Schedule

STEPS	Elementary and Alternative HS Principal 11-Months	Asst. High School or Asst. Jr. High School Principal 11-Months	Junior High School Principal 11-Months	Senior High School Principal 11-Months	DO Supervisor 12-Months	DO Directors 12-Months
1	69,584	68,626	72,457	77,945	76,755	84,899
2	71,146	70,165	73,996	79,484	78,477	86,580
3	72,707	71,704	75,534	81,023	80,199	88,261
4	74,269	73,243	77,073	82,562	81,922	89,941
5	75,830	74,782	78,612	84,101	83,644	91,622
6	77,392	76,321	80,151	85,639	85,366	93,303
7 *	78,953	77,859	81,690	87,178	87,089	94,984

Adm with 10 years in Murray receive longevity allowance 2.4% of Asst HS Principal Lane Step 1 1,647
 Adm with 15 years in Murray receive longevity allowance 3.5% of Asst HS Principal Lane Step 1 2,402
 Schedule Annuity 2,125

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| 1 | This schedule is based on an M.S. Degree. | Add-on |
| 2 | Approved MS+40 quarter hours. | 2,464 |
| 3 | Educational Specialist Degree. | 2,870 |
| 4 | Doctoral Degree. | 4,460 |
| 5 | Deduction for those with a B.S. Degree. | 1,438 |
| 6 | Directors will be placed on the schedule by the Board of Education with the additional factor added. | |
| 7 | Supervisors and Coordinators are placed on the schedule by the Board of Education. | |
| 8 | Supervision pay will be as follows: | |
| | a. High School Principal | 7,658 |
| | b. High School Assistant Principal | 6,870 |
| | c. Jr. High Principal | 3,501 |
| | d. Jr. High Assistant | 2,862 |
| | e. Alternative H.S. Principal | 2,862 |
| | f. Elementary Principals | 2,862 |
| | g. District Office Supervision | 1,621 |
| | The Board reserves the right to designate the step on the salary schedule at the time of employment. | |

Additional Annual Benefits Provided to Full Time Contracted Employees:

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| A. | \$50,000 Term Life Insurance plus \$2,000 each dependant | 101 |
| B. | Group Medical Insurance: | |
| | Employee, two or more dependents | 11,531 |
| | Employee, one dependent | 8,133 |
| | Employee only | 3,623 |
| C. | Long Term Disability Insurance | 142 |
| D. | Utah State Retirement System (Non-Contributory) | |
| | Defined Benefit - Employer Contribution | 16.86% |
| | 401(K) - Employer Contribution | 1.50% |
| E. | Social Security & Medicare | |
| | Employer Contribution | 7.65% |
| | Required Employee Contribution | 7.65% |

Days	D.O.	School Admin.
Contract	233	211
One-time Days	2.5	2.5
Total	235.5	213.5

MURRAY CITY SCHOOL DISTRICT IS AN EQUAL OPPORTUNITY EMPLOYER

It is the policy of the Murray City School District to provide and promote equal opportunity employment, compensation, and other terms and conditions of employment without discrimination because of race, color, gender, religion, national origin, age, or disability. The District provides reasonable accommodations to the known disabilities of employees in compliance with the Americans with Disabilities Act.